

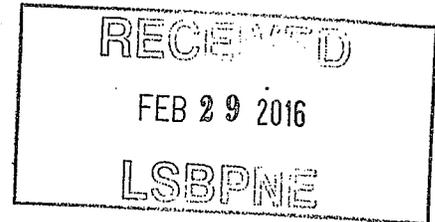
LOUISIANA STATE BOARD OF PRACTICAL NURSE EXAMINERS
131 AIRLINE DRIVE, SUITE 301
METAIRIE, LOUISIANA 70001-6266
(504) 838-5791
FAX (504) 838-5279
www.lsbpne.com

In the matter of: **Karen Sims**
 343 Marion Sims Rd
 West Monroe, LA 71292

License #210395

Date offered: **February 22, 2016**

Date offer expires: **March 14, 2016**



CONSENT AGREEMENT/ORDER

The Louisiana State Board of Practical Nurse Examiners does hereby offer this consent agreement/order to **Karen Sims, license #210395**, based on the following:

FINDINGS OF FACT

On 1/04/16, the board received the respondent's 2016 renewal application. On the application, the respondent indicated that she was actively employed as an lpn in a full-time capacity with Don Johnson and Associates/Graphic Packaging, and that her last date practiced as an lpn was "current". She indicated on the renewal application that her lpn position involved providing direct patient care. Her practical nursing license expired on January 31, 2015.

The board requested a narrative statement from the respondent. The respondent's statement indicated that she was hired as an lpn at an industrial facility, but her job duties do not require a nursing license. She also stated that she has not performed any duties in the past year that fall under the practice of practical nursing. Verification from the employer indicated that she is currently employed as an audiometric technician, and that the last date she worked as an lpn was 1/31/15.

CONCLUSIONS OF LAW

Based on the evidence submitted, the board has concluded that **Ms. Sims** is in violation of the following provisions of Louisiana Revised Statutes, Title 37, Chapter 11. Nurses, Part II. Practical Nurses, Section 969 A. (4):

- (f) is guilty of unprofessional conduct;
- (g) has violated any provisions of this Part; and

§978 A.


Karen Sims

LOUISIANA STATE BOARD OF PRACTICAL NURSE EXAMINERS
131 AIRLINE DRIVE, SUITE 301
METAIRIE, LOUISIANA 70001-6266
(504) 838-5791
FAX (504) 838-5279
www.lsbpne.com

As further defined in the Louisiana Administrative Code, Title 46, Part XLVII. Nurses, Subpart 1, Practical Nurses, Section 306:

1. being guilty of fraud or deceit in procuring or attempting to procure a license to practice practical nursing;
8. being guilty of unprofessional conduct;
 - i. falsifying records;
 - t. violating any provisions of R.S. 37:961 et seq. (the practical nursing practice act), as amended or aiding or abetting therein.

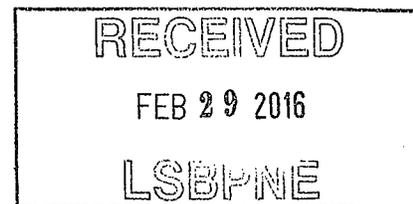
In lieu of a formal hearing on the matter, the respondent consents to accept and abide by the following orders of the board:

1. The respondent shall be issued a letter of reprimand as disciplinary action against the respondent's license for the violations of the Nurse Practice Act.
2. The respondent is hereby fined **\$500.00** for the violations of the Nurse Practice Act, payable by **cashier's check or money order only**, due within **ninety (90) days** from the date of this order.

VIOLATIONS

The respondent is hereby notified and by signature Karen Sims acknowledges and agrees that failure to comply with any and/or all sections of this order may result in any or all of the following:

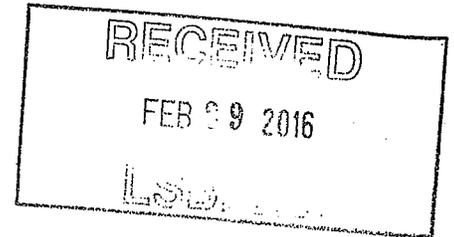
- a) immediate suspension of license, b) indefinite suspension of license, c) ineligibility for annual renewal of license, d) additional fines/penalties up to \$500.00 per occurrence, e) increased probationary period, f) summary suspension, and/or g) revocation.



KS
Karen Sims

LOUISIANA STATE BOARD OF PRACTICAL NURSE EXAMINERS
131 AIRLINE DRIVE, SUITE 301
METAIRIE, LOUISIANA 70001-6266
(504) 838-5791
FAX (504) 838-5279
www.lsbpne.com

LETTER OF REPRIMAND



In the matter of: **Karen Sims**
 343 Marion Sims Rd
 West Monroe, LA 71292

License #210395

Date: **February 22, 2016**

The Louisiana State Board of Practical Nurse Examiners hereby issues this letter of reprimand against **Karen Sims, license #210395**, based on the following:

FINDINGS OF FACT

On 1/04/16, the board received the respondent's 2016 renewal application. On the application, the respondent indicated that she was actively employed as an lpn in a full-time capacity with Don Johnson and Associates/Graphic Packaging, and that her last date practiced as an lpn was "current". She indicated on the renewal application that her lpn position involved providing direct patient care. Her practical nursing license expired on January 31, 2015.

The board requested a narrative statement from the respondent. The respondent's statement indicated that she was hired as an lpn at an industrial facility, but her job duties do not require a nursing license. She also stated that she has not performed any duties in the past year that fall under the practice of practical nursing. Verification from the employer indicated that she is currently employed as an audiometric technician, and that the last date she worked as an lpn was 1/31/15.

CONCLUSIONS OF LAW

Based on the evidence submitted, the board has concluded that **Ms. Sims** is in violation of the following provisions of Louisiana Revised Statutes, Title 37, Chapter 11. Nurses, Part II. Practical Nurses, Section 969 A.(4):

- (f) **is guilty of unprofessional conduct;**
- (g) **has violated any provisions of this Part; and**

§978 A.


Karen Sims

LOUISIANA STATE BOARD OF PRACTICAL NURSE EXAMINERS
131 AIRLINE DRIVE, SUITE 301
METAIRIE, LOUISIANA 70001-6266
(504) 838-5791
FAX (504) 838-5279
www.lsbpne.com

As further defined in the Louisiana Administrative Code, Title 46, Part XLVII. Nurses, Subpart 1, Practical Nurses, Section 306:

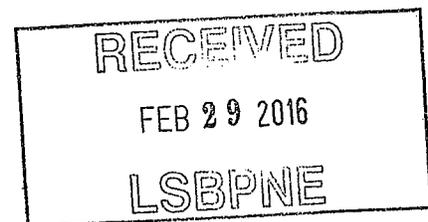
1. **being guilty of fraud or deceit in procuring or attempting to procure a license to practice practical nursing;**
8. **being guilty of unprofessional conduct;**
 - i. **falsifying records;**
 - t. **violating any provisions of R.S. 37:961 et seq. (the practical nursing practice act), as amended or aiding or abetting therein.**

Furthermore, the respondent is hereby fined **\$500.00** for the above violations, due within **ninety (90) days** of the date of this order.

The board has jurisdiction over the respondent's license and hereby publicly reprimands the respondent for violating the Nurse Practice Act. This letter of reprimand is considered disciplinary action by the Louisiana State Board of Practical Nurse Examiners. This disciplinary action is reportable to all applicable state and federal agencies.

M. Lynn Ansardi RN

M. Lynn Ansardi, RN
Executive Director



KS
Karen Sims

LOUISIANA STATE BOARD OF PRACTICAL NURSE EXAMINERS
131 AIRLINE DRIVE, SUITE 301
METAIRIE, LOUISIANA 70001-6266
(504) 838-5791
FAX (504) 838-5279

www.lsbpne.com
CONSENT AGREEMENT/ORDER ACCEPTANCE

I, **Karen Sims**, the undersigned respondent, agree that the board has jurisdiction over the matter and specifically waive my right to contest these findings in any subsequent proceedings before the board. I understand that this agreement shall constitute as public record and is considered disciplinary action by the board. I also understand that this action will be reported as mandated to all state and federal agencies.

I further acknowledge and attest that I have fully cooperated with the Louisiana State Board of Practical Nurse Examiners in resolving this matter and intend to comply with all stipulations of this agreement.

I voluntarily agree to sign and have witnessed the terms of this agreement for the purpose of avoiding a formal hearing with the Louisiana State Board of Practical Nurse Examiners.

I do say that I freely, knowingly and voluntarily enter into this agreement. I understand that I have a right to a hearing in the matter and I freely waive such right. I understand that I have a right to legal counsel prior to entering into this agreement.

I understand that this agreement is effective immediately upon signature of the executive director and will become an order of the board. It is understood that this agreement does not preclude the Board of Practical Nurse Examiners from requiring a formal hearing of my case. I further understand that should this agreement not be accepted by the board, I agree that presentation to and consideration of this agreement, the documenting evidence and information obtained by the board shall not unfairly or illegally prejudice the board or any of its members from participation in hearings or other proceedings pertaining to these or other matters.

I further agree that if at any point during the execution of this agreement, I violate the stipulations set forth, my license will be suspended. In order for my license to be reinstated, I must demonstrate, to the satisfaction of the board that I pose no danger to the practice of nursing or to the public and that I can safely and competently perform the duties of a practical nurse. The board, in reinstating my license, will require a period of probation, along with supportive conditions or stipulations as outlined in this agreement to ensure that patients and the public are protected.

Karen Sims
Signature of licensee/applicant

2/24/16
Date

Rance Sims
Signature of witness #1

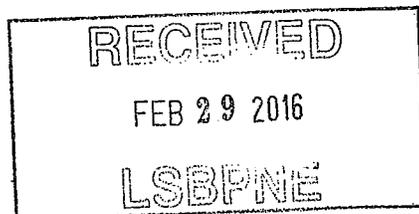
2-24-16
Date

[Signature]
Signature of witness #2

2-24-16
Date

M Lynn Ansardi RN
M. LYNN ANSARDI, RN
EXECUTIVE DIRECTOR

3/1/16
Date



KS
Karen Sims