LOUISIANA STATE BOARD OF PRACTICAL NURSE EXAMINERS
131 AIRLINE DRIVE, SUITE 301
METAIRIE, LOUISIANA 70001-6266
(504) 838-5791
FAX (504) 838-5279
www.lsbpne.com

RECEIVED VIA FAX
FEB 15 2016
TO L.S.B.P.N.E

In the matter of: **Tonya Hill**
1633 Louis Ln
Bogalusa, LA 70427

License #290567

Date offered: **January 27, 2016**

Date offer expires: **February 16, 2016**

CONSENT AGREEMENT/ORDER

The Louisiana State Board of Practical Nurse Examiners does hereby offer this consent agreement/order to **Tonya Hill, license #290567**, based on the following:

FINDINGS OF FACT

The respondent was employed as an lpn at Forest Manor Nursing and Rehabilitation Center. On 9/23/15, the respondent had a conversation with resident, R.W., at the nurses' station. This resident suffered from dementia and had many questions. The resident became agitated and asked "Who is in charge?" The respondent told the resident that "Michael Jackson" was in charge, and that if she said "he he", he would appear. Others at the nurses' station began to laugh. Two department heads who overheard this conversation reported that it was rude and inappropriate. The administrator found that verbal abuse was not substantiated, but the lpn was terminated for disrespect and failing to use proper judgment.

CONCLUSIONS OF LAW

Based on the evidence submitted, the board has concluded that **Ms. Hill** is in violation of the following provisions of Louisiana Revised Statutes, Title 37, Chapter 11. Nurses, Part II. Practical Nurses, Section 969 A. (4):

- **(c) is unfit, or incompetent by reason of negligence, habit, or other causes;**
- **(f) is guilty of unprofessional conduct;**
- **(g) has violated any provisions of this Part; and**

TH
Tonya Hill

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As further defined in the Louisiana Administrative Code, Title 46, Part XLVII, Nurses, Subpart 1, Practical Nurses, Section 306:

3. being unfit, or incompetent by reason of negligence, habit or other causes;
8. being guilty of unprofessional conduct;
- **a. failure to practice practical nursing in accordance with the standards normally expected;**
- **b. failure to utilize appropriate judgment in administering nursing practice;**
- **c. failure to exercise technical competence in carrying out nursing care;**
- **j. intentionally committing any act that adversely affects the physical or psychosocial welfare of the patient;**
- **t. violating any provisions of R.S. 37:961 et seq. (the practical nursing practice act), as amended or aiding or abetting therein.**

In lieu of a formal hearing on the matter, the respondent consents to accept and abide by the following orders of the board:

1. The respondent shall be issued a letter of reprimand as disciplinary action against the respondent's license for the violations of the Nurse Practice Act.

2. The respondent is hereby fined **$500.00** for the violations of the Nurse Practice Act, payable by **cashier's check or money order only**, due within **ninety (90) days** of the date of this order.

3. The respondent shall successfully complete the following courses:
   -**Communication Skills for Nursing** (minimum 30 contact hours)
   -**Patient Advocacy** (minimum 8 contact hours)
   -**Nursing Care of the Elderly** (minimum 30 contact hours)

   Evidence of completion of the courses is due in the board office within **ninety (90) days** of the date of this order.

TH
Tonya Hill

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VIOLATIONS

The respondent is hereby notified and by signature Tonya Hill acknowledges and agrees that failure to comply with any and/or all sections of this order may result in any or all of the following:

a) immediate suspension of license, b) indefinite suspension of license, c) ineligibility for annual renewal of license, d) additional fines/penalties up to $500.00 per occurrence, e) increased probationary period, f) summary suspension, and/or g) revocation.

TH
Tonya Hill

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LETTER OF REPRIMAND

In the matter of: **Tonya Hill**
1633 Louis Ln
Bogalusa, LA 70427

License #290567

Date: **January 27, 2016**

The Louisiana State Board of Practical Nurse Examiners hereby issues this letter of reprimand against **Tonya Hill, license #290567**, based on the following:

FINDINGS OF FACT

The respondent was employed as an lpn at Forest Manor Nursing and Rehabilitation Center. On 9/23/15, the respondent had a conversation with resident, R.W., at the nurses' station. This resident suffered from dementia and had many questions. The resident became agitated and asked "Who is in charge?" The respondent told the resident that "Michael Jackson" was in charge, and that if she said "he he", he would appear. Others at the nurses' station began to laugh. Two department heads who overheard this conversation reported that it was inappropriate. The administrator found that verbal abuse was not substantiated, but the lpn was terminated for disrespect and failing to use proper judgment.

CONCLUSIONS OF LAW

Based on the evidence submitted, the board has concluded that **Ms. Hill** is in violation of the following provisions of Louisiana Revised Statutes, Title 37, Chapter 11. Nurses, Part II. Practical Nurses, Section 969 A.(4):

(c) is unfit, or incompetent by reason of negligence habit, or other causes;
(f) is guilty of unprofessional conduct;
(g) has violated any provisions of this Part; and

TH
Tonya Hill

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As further defined in the Louisiana Administrative Code, Title 46, Part XLVII. Nurses, Subpart 1, Practical Nurses, Section 306:

3. being unfit, or incompetent by reason of negligence, habit or other causes;
8. being guilty of unprofessional conduct;
- **a. failure to practice practical nursing in accordance with the standards normally expected;**
- **b. failure to utilize appropriate judgment in administering nursing practice;**
- **c. failure to exercise technical competence in carrying out nursing care;**
- **j. intentionally committing any act that adversely affects the physical or psychosocial welfare of the patient;**
- **t. violating any provisions of R.S. 37:961 et seq. (the practical nursing practice act), as amended or aiding or abetting therein.**

Furthermore, the respondent is hereby fined **$500.00** for the above violations, due within **ninety (90) days** of the date of this order, and must complete any/all stipulations as agreed.

The board has jurisdiction over the respondent's license and hereby publicly reprimands the respondent for violating the Nurse Practice Act. This letter of reprimand is considered disciplinary action by the Louisiana State Board of Practical Nurse Examiners. This disciplinary action is reportable to all applicable state and federal agencies.

M Lynn Ansardi RN

M. Lynn Ansardi, RN
Executive Director

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TO L.S.B.P.N.E.

TH
Tonya Hill

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CONSENT AGREEMENT/ORDER ACCEPTANCE

I, **Tonya Hill,** the undersigned respondent, agree that the board has jurisdiction over the matter and specifically waive my right to contest these findings in any subsequent proceedings before the board. I understand that this agreement shall constitute as public record and is considered disciplinary action by the board. I also understand that this action will be reported as mandated to all state and federal agencies.

I further acknowledge and attest that I have fully cooperated with the Louisiana State Board of Practical Nurse Examiners in resolving this matter and intend to comply with all stipulations of this agreement.

I voluntarily agree to sign and have witnessed the terms of this agreement for the purpose of avoiding a formal hearing with the Louisiana State Board of Practical Nurse Examiners.

I do say that I freely, knowingly and voluntarily enter into this agreement. I understand that I have a right to a hearing in the matter and I freely waive such right. I understand that I have a right to legal counsel prior to entering into this agreement.

I understand that this agreement is effective immediately upon signature of the executive director and will become an order of the board. It is understood that this agreement does not preclude the Board of Practical Nurse Examiners from requiring a formal hearing of my case. I further understand that should this agreement not be accepted by the board, I agree that presentation to and consideration of this agreement, the documenting evidence and information obtained by the board shall not unfairly or illegally prejudice the board or any of its members from participation in hearings or other proceedings pertaining to these or other matters.

I further agree that if at any point during the execution of this agreement, I violate the stipulations set forth, my license will be suspended. In order for my license to be reinstated, I must demonstrate, to the satisfaction of the board that I pose no danger to the practice of nursing or to the public and that I can safely and competently perform the duties of a practical nurse. The board, in reinstating my license, will require a period of probation, along with supportive conditions or stipulations as outlined in this agreement to ensure that patients and the public are protected.

Signature of licensee/applicant	Date 2/12/16
Signature of witness #1	Date 2/12/16
Signature of witness #2	Date 2/12/16
M. LYNN ANSARDI, RN EXECUTIVE DIRECTOR	Date 2/18/16

TH
Tonya Hill