

LOUISIANA STATE BOARD OF PRACTICAL NURSE EXAMINERS
 131 AIRLINE DRIVE, SUITE 301
 METAIRIE, LOUISIANA 70001-6266
 (504) 838-5791
 FAX (504) 838-5279
 www.lsbpne.com

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 L.S.B.P.N.E.

In the matter of: **Heidi Theriot**
216 Lake View Drive
Raceland, LA 70394

License #210137

Date offered: **November 5, 2014**

Date offer expires: **November 25, 2014**

CONSENT AGREEMENT/ORDER

The Louisiana State Board of Practical Nurse Examiners does hereby offer this consent agreement/order to **Heidi Theriot, license #210137**, based on the following:

FINDINGS OF FACT

1. On the respondent's 2014 renewal application, she indicated that she was employed part-time as a licensed practical nurse with LHC Home Health and that she last practiced as an LPN on 10/9/14. However, her practical nursing license expired on 1/31/2014. Thus, she worked without a current license to do so.
2. The respondent stated in her narrative response to the board that she incorrectly indicated on her application that she was last employed with LHC Home Health. She admitted to being employed with Correct Health as a PRN staff nurse from April/May 2013 until October, 2014 without realizing her practical nursing license had expired.

CONCLUSIONS OF LAW

Based on the evidence submitted, the board has concluded that **Ms. Theriot** is in violation of the following provisions of Louisiana Revised Statutes, Title 37, Chapter 11. Nurses, Part II. Practical Nurses, Section 969 A. (4):

- (f) **is guilty of unprofessional conduct;**
- (g) **has violated any provisions of this Part; and**

§978 A.

- (3) **Practice practical nursing unless duly licensed to do so under the provisions of this Part;**
- (4) **Use in connections with his name any designation tending to imply that he is a practical nurse, unless licensed to practice under the provisions of this Part;**


 Heidi Theriot C.A.

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- (5) Practice practical nursing during the time his license has lapsed because of his intentional failure to renew the license;
- (8) Violate any provisions of this Part; and B.

As further defined in the Louisiana Administrative Code, Title 46, Part XLVII. Nurses, Subpart 1, Practical Nurses, Section 306:

- 6. practicing practical nursing without being duly licensed to do so by the board;
- 7. using in connection with his/her name any designation tending to imply that he/she is a practical nurse without being duly licensed to practice by the board;
- 8. being guilty of unprofessional conduct;
 - t. violating any provisions of R.S. 37:961 et seq. (the practical nursing practice act), as amended or aiding or abetting therein.

In lieu of a formal hearing on the matter, the respondent consents to accept and abide by the following orders of the board:

- 1. The respondent shall be issued a letter of reprimand as disciplinary action against the respondent's license for the violations of the Nurse Practice Act.
- 2. The respondent is hereby fined \$500.00 for the violations of the Nurse Practice Act, payable by cashier's check or money order only, due within ninety (90) days from the date of this order.

The respondent is hereby notified and by signature Heidi A. Theriot acknowledges and agrees that failure to comply with the orders of the board may result in any or all of the following:

VIOLATIONS

Failure to comply with any and/or all sections of this order may result in any and/or all of the following: a) immediate suspension of license, b) indefinite suspension of license, c) ineligibility for annual renewal of license, d) additional fines/penalties up to \$500.00 per occurrence, e) increased probationary period, f) summary suspension, and/or g) revocation.

HT
Heidi Theriot C.A.

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LETTER OF REPRIMAND

In the matter of: **Heidi Theriot**
216 Lake View Drive
Raceland, LA 70394

License #210137

Date: November 5, 2014

The Louisiana State Board of Practical Nurse Examiners hereby issues this letter of reprimand against **Heidi Theriot, license #210137**, based on the following:

FINDINGS OF FACT

1. On the respondent's 2014 renewal application, she indicated that she was employed part-time as a licensed practical nurse with LHC Home Health and that she last practiced as an LPN on 10/9/14. However, her practical nursing license expired on 1/31/2014. Thus, she worked without a current license to do so.
2. The respondent stated in her narrative response to the board that she incorrectly indicated on her application that she was last employed with LHC Home Health. She admitted to being employed with Correct Health as a PRN staff nurse from April/May 2013 until October, 2014 without realizing her practical nursing license had expired.

CONCLUSIONS OF LAW

Based on the evidence submitted, the board has concluded that **Ms. Theriot** is in violation of the following provisions of Louisiana Revised Statutes, Title 37, Chapter 11. Nurses, Part II. Practical Nurses, Section 969 A.(4):

- (f) **is guilty of unprofessional conduct;**
- (g) **has violated any provisions of this Part; and**

§978 A.

- (3) **Practice practical nursing unless duly licensed to do so under the provisions of this Part;**
- (4) **Use in connections with his name any designation tending to imply that he is a practical nurse, unless licensed to practice under the provisions of this Part;**


 Heidi Theriot C.A.

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- (5) Practice practical nursing during the time his license has lapsed because of his intentional failure to renew the license;
 (8) Violate any provisions of this Part; and B.

As further defined in the Louisiana Administrative Code, Title 46, Part XLVII. Nurses, Subpart 1, Practical Nurses, Section 306:

6. practicing practical nursing without being duly licensed to do so by the board;
7. using in connection with his/her name any designation tending to imply that he/she is a practical nurse without being duly licensed to practice by the board;
8. being guilty of unprofessional conduct;
 - t. violating any provisions of R.S. 37:961 et seq. (the practical nursing practice act), as amended or aiding or abetting therein.

Furthermore, the respondent is hereby fined \$500.00 for the above violations, due within ninety (90) days of the date of this order and complete any/all stipulations as agreed.

The board has jurisdiction over the respondent's license and hereby publicly reprimands the respondent for violating the Nurse Practice Act. This letter of reprimand is considered disciplinary action by the Louisiana State Board of Practical Nurse Examiners. This disciplinary action is reportable to all applicable state and federal agencies.

M Lynn Ansardi RN

M. Lynn Ansardi
Executive Director

HT
 Heidi Theriot C.A.

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CONSENT AGREEMENT/ORDER ACCEPTANCE

I, **Heidi Theriot**, the undersigned respondent, agree that the board has jurisdiction over the matter and specifically waive my right to contest these findings in any subsequent proceedings before the board. I understand that this agreement shall constitute as public record and is considered disciplinary action by the board. I also understand that this action will be reported as mandated to all state and federal agencies.

I further acknowledge and attest that I have fully cooperated with the Louisiana State Board of Practical Nurse Examiners in resolving this matter and intend to comply with all stipulations of this agreement.

I voluntarily agree to sign and have witnessed the terms of this agreement for the purpose of avoiding a formal hearing with the Louisiana State Board of Practical Nurse Examiners.

I do say that I freely, knowingly and voluntarily enter into this agreement. I understand that I have a right to a hearing in the matter and I freely waive such right. I understand that I have a right to legal counsel prior to entering into this agreement.

I understand that this agreement is effective immediately upon signature of the executive director and will become an order of the board. It is understood that this agreement does not preclude the Board of Practical Nurse Examiners from requiring a formal hearing of my case. I further understand that should this agreement not be accepted by the board, I agree that presentation to and consideration of this agreement, the documenting evidence and information obtained by the board shall not unfairly or illegally prejudice the board or any of its members from participation in hearings or other proceedings pertaining to these or other matters.

I further agree that if at any point during the execution of this agreement, I violate the stipulations set forth, my license will be suspended. In order for my license to be reinstated, I must demonstrate, to the satisfaction of the board that I pose no danger to the practice of nursing or to the public and that I can safely and competently perform the duties of a practical nurse. The board, in reinstating my license, will require a period of probation, along with supportive conditions or stipulations as outlined in this agreement to ensure that patients and the public are protected.

Heidi D. Theriot

Signature of licensee/applicant

11/17/14
Date

Scott Theriot

Signature of witness #1

11/17/14
Date

M. Lynn Ansardi

Signature of witness #2

17 Nov 14
Date

M. Lynn Ansardi RN

M. LYNN ANSARDI, RN
EXECUTIVE DIRECTOR

11/25/14
Date

HT
Heidi Theriot C.A.