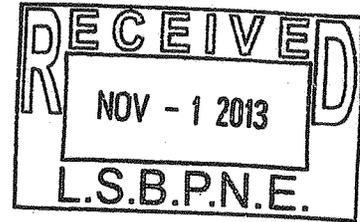


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In the matter of: **Anetrah McKinney**
616 Buckhorn Bend Rd
Monroe, LA 71202

Endorsement Applicant for licensure, S.S. # ending with 1174

Date offered: **October 22, 2013**

Date offer expires: **November 12, 2013**

CONSENT ORDER

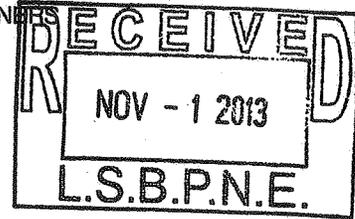
The Louisiana State Board of Practical Nurse Examiners does hereby offer this consent agreement to Anetrah McKinney, applicant for licensure, based on the following:

FINDINGS OF FACT

1. On 6/28/13, the respondent applied for licensure by endorsement in Louisiana. A temporary permit to practice as a licensed practical nurse in Louisiana was issued on 7/8/13.
2. The respondent was employed at Avalon Place as a licensed practical nurse under a temporary permit. The respondent had two monthly nursing performance evaluations completed for July and August, with excellent to good marks indicated on every question, including an additional comment which read "Very professional and people oriented. Residents and resident families are happy with her and her care." The respondent was terminated from Avalon Place on or about 9/4/13 for falsification of MAR's, failing to administer medications correctly and documenting blood pressures and blood sugars without checking them.
3. On 9/18/13, the respondent's temporary permit was revoked.

A.m.
Anetrah McKinney

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CONCLUSIONS OF LAW

Based on the information submitted, the board has concluded that Ms. McKinney is in violation of the following provisions of Louisiana Revised Statutes, Title 37, Chapter 11. Nurses, Part II. Practical Nurses, Section 969 A. 4.

- (f) is guilty of unprofessional conduct;
- (g) has violated any provisions of this Part;

And 978 A (8) Violate any provisions of this Part.

As further defined in the Louisiana Administrative Code, Title 46, Part XLVII. Nurses, Subpart 1, Practical Nurses, Section 306, T.

- 8. being guilty of unprofessional conduct;
 - a. failure to practice practical nursing in accordance with the standards normally expected;
 - b. failure to utilize appropriate judgment in administering nursing practice;
 - c. failure to exercise technical competence in carrying out nursing care;
 - g. improper use of drugs, medical supplies, or patients' records;
 - i. falsifying records;
 - j. intentionally committing any act that adversely affects the physical or psychosocial welfare of the patient;
 - p. inappropriate, incomplete or improper documentation;
 - t. violating any provisions of R.S. 37:961 et seq. (the practical nursing practice act), as amended or aiding or abetting therein.

ORDER

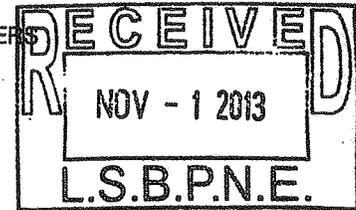
In lieu of a formal hearing in the matter, the respondent consents to accept and abide by the following orders of the board:

That the respondent be issued a Louisiana practical nursing license and placed on probation for a minimum period of nine (9) months with the following stipulations:

1. License:

- A. The license of the respondent will be stamped "PROBATION".

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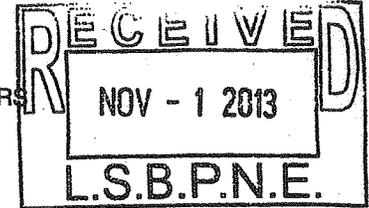
2. **Fines/Fees:**

- A. The respondent is to submit a \$250.00 annual probation monitoring fee, payable by cashier's check or money order only.
- B. The probation monitoring fee is due within **three (3) months** of receiving a probated license and annually thereafter until the probation is satisfactorily completed.
- C. Failure to pay this fee in the time allotted will result in the immediate suspension of the respondent's practical nursing license.

3. **Employment:**

- A. The respondent shall provide a copy of the entire board order/consent order including the findings of fact and conclusions of law immediately to any/all current employer(s) and at the time of application to any/all prospective employer(s).
 - i. If the respondent is already employed as an LPN, the respondent and the current employer shall enter into the board's "**Employer's Agreement**" (form(s) issued by board). The signed form(s) shall be submitted to the board office within **ten (10) days** of the date of the board order/consent order.
 - ii. Upon obtaining new employment as an LPN, the respondent shall enter into the board's "**Employer's Agreement**" (form(s) issued by board) with the prospective employer. The signed form(s) is to be submitted to the board office within **ten (10) days** of the date of hire.
- B. All current and prospective employers must agree to allow the respondent's direct supervisor to monitor the respondent while on probation as well as timely sending in evaluations.
- C. Probation will run concurrent with employment as an LPN.
- D. The respondent must be employed a minimum of 80 hours per month.
- E. The probationary period will not commence or progress until and unless the respondent is employed and delivering direct patient care as a licensed practical nurse.
- F. Failure to maintain stable employment may be grounds for termination of probation.

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- G. The respondent must practice under the supervision of a nurse (RN or LPN) or physician whose license is unencumbered and must provide direct patient care as follows:
- i. The respondent must be supervised on a regular and consistent basis by his/her assigned supervisor. The supervisor must observe and work closely enough with the respondent to be able to give an informed evaluation of the respondent. The employer must be willing to allow this supervision and provide opportunities for the same supervisor to evaluate the performance of the respondent.
 - ii. It is the respondent's responsibility to ensure that his/her supervisor submits the evaluation reports quarterly.
 - a. Reports are due on or before the 10th day of January, April, July, and October of each year. (Note: these forms will be provided to the employer)
 - b. Only the respondent's direct supervisor may complete the evaluations according to the observations made during the supervision.
- H. The respondent is prohibited from working in temporary staffing, as an agency nurse, for a nursing pool and/or in the home health setting, or in any other similar setting including but not limited to working in a teaching capacity, as a travel nurse and/or on an "as needed" basis - prn.

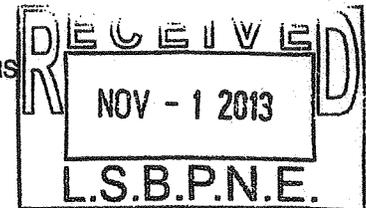
4. **Notify Board of Change of Address/Telephone Number/Employment:**

- A. Respondent shall notify the board, in writing, within **ten (10) days** of any change in personal address, telephone number, or employment. Changes in employment include accepting a new job, as well as resignation, or termination.

5. **Obey all laws:**

- A. The respondent shall obey all laws/rules governing the practice of practical nursing in this state and obey all federal, state, and local criminal laws.
- B. The respondent shall report to the board within **ten (10) days** any misdemeanor and/or felony arrest(s) or conviction(s).

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Furthermore, I, Anetrah McK (signature of respondent), acknowledge that I have been notified and agree that failure to comply with the Orders of the Board may result in any or all of the following:

Violations

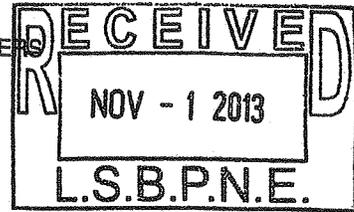
a) immediate suspension of license, b) indefinite suspension of license, c) ineligibility for annual renewal of license, d) additional fines/penalties up to \$500.00 per occurrence, e) increased probationary period, f) summary suspension and g) revocation.

FAILURE TO COMPLY WITH ANY SECTION OF THIS ORDER RELATED TO DRUG SCREENS, TREATMENT PLANS, AND/OR REGARDING ABUSE POTENTIAL PRESCRIPTION AND/OR ILLEGAL DRUGS MAY RESULT IN SUSPENSION OF UP TO A FOUR (4) YEAR PERIOD WITHOUT A HEARING BEFORE THE BOARD. During the period of suspension, if related to substance abuse, appropriate consistent treatment must be obtained, and the respondent must show evidence of two (2) consecutive years of being drug/alcohol free immediately prior to the respondent's initiation of a reinstatement request. If during the two (2) consecutive years of sobriety the respondent relapses, the two (2) consecutive years of sobriety will re-start on the date of the relapse occurrence, provided that the respondent is in treatment.

Public Records

This order is public record. All disciplinary actions of the board will be reported to all required data banks and agencies as required by law.

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CONSENT AGREEMENT/ORDER ACCEPTANCE

I, Anetrah McKinney, the undersigned respondent, agree that the board has jurisdiction over the matter and specifically waive my right to contest these findings in any subsequent proceedings before the board. I understand that this agreement shall constitute as public record and is considered disciplinary action by the board. I also understand that this action will be reported as mandated to all state and federal agencies.

I further acknowledge and attest that I have fully cooperated with the Louisiana State Board of Practical Nurse Examiners in resolving this matter and intend to comply with all stipulations of this agreement.

I voluntarily agree to sign and have witnessed the terms of this agreement for the purpose of avoiding a formal hearing with the Louisiana State Board of Practical Nurse Examiners.

I do say that I freely, knowingly and voluntarily enter into this agreement. I understand that I have a right to a hearing in the matter and I freely waive such right. I understand that I have a right to legal counsel prior to entering into this agreement.

I understand that this agreement is effective immediately upon signature of the executive director and will become an order of the board. It is understood that this agreement does not preclude the Board of Practical Nurse Examiners from requiring a formal hearing of my case. I further understand that should this agreement not be accepted by the board, I agree that presentation to and consideration of this agreement, the documenting evidence and information obtained by the board shall not unfairly or illegally prejudice the board or any of its members from participation in hearings or other proceedings pertaining to these or other matters.

I further agree that if at any point during the execution of this agreement, I violate the stipulations set forth, my license will be suspended. In order for my license to be reinstated, I must demonstrate, to the satisfaction of the board that I pose no danger to the practice of nursing or to the public and that I can safely and competently perform the duties of a practical nurse. The board, in reinstating my license, will require a period of probation, along with supportive conditions or stipulations as outlined in this agreement to ensure that patients and the public are protected.

Anetrah McKinney
Signature of licensee/applicant

10/29/13
Date

Cindy Hampton
Signature of witness #1

10-29-13
Date

Rebecca
Signature of witness #2

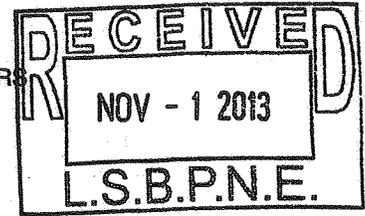
10-29-13
Date

M Lynn Ansardi RN
M. LYNN ANSARDI, RN
EXECUTIVE DIRECTOR

11/4/13
Date

A.M.
Anetrah McKinney

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DO NOT ACCEPT

I, _____, **DO NOT ACCEPT** the consent agreement offered and request to appear before the board for a formal hearing.

I am not accepting this agreement for the following reason(s):

Signature of licensee/applicant

Date

Signature of witness #1

Date

Signature of witness #2

Date

A.m.
Anetra McKinney