

LOUISIANA STATE BOARD OF PRACTICAL NURSE EXAMINERS  
3421 NORTH CAUSEWAY BOULEVARD, SUITE 505  
METAIRIE, LOUISIANA 70002-3715  
(504) 838-5791  
FAX (504) 838-5279  
www.lsbpne.com

November 8, 2013

Teresa Mayweather  
P.O. Box 38221  
Shreveport, LA 71133

Dear Ms. Mayweather:

Enclosed you will find your board order.

You may go to the board's website at [www.lsbpne.com](http://www.lsbpne.com), to review the Administrative Code pertaining to practical nurses, including the Rules and Adjudication, License Suspension and Revocation Proceedings, §306.

If you have any questions or concerns you should submit them in writing to the board office. Please include your current address and telephone number with your request.

LOUISIANA STATE BOARD OF  
PRACTICAL NURSE EXAMINERS

*M. Lynn Ansardi RN*

M. Lynn Ansardi, RN  
Executive Director

Teresa Mayweather  
S.S. # ending in 7779  
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**In the matter of Teresa Mayweather  
Applicant for Licensure - S.S. # ending in 7779  
D.O.B. 8/11/1979**

This cause having come to be heard at a formal hearing conducted at the board office on June 25, 2013, upon the applicants request for licensure in the State of Louisiana.

The nature of the hearing regarding respondent **Teresa Mayweather, Applicant for Licensure** was to determine if the applicant is eligible for licensure in the State of Louisiana.

### **FINDINGS OF FACT**

1. On July 20, 2011, the respondent submitted her First Time Writer Application, to apply to write the NCLEX-PN to obtain a practical nursing license in the State of Louisiana.
2. On January 30, 2009, the board received the respondent's student evaluation form requesting approval for admission into the practical nursing program at the LTC-Mansfield Campus. This form was signed by the respondent on January 23, 2009.

On this form the respondent answered, "YES" to question #9a. Have you ever been arrested, indicted or summoned into court as a defendant in a criminal proceeding, or convicted imprisoned or placed on probation or ordered to deposit bail for violation of any law, police regulation or ordinance, except for minor traffic violations? If yes, attach a detailed narrative statement showing (a) date, (b) alleged offense or violation, (c) disposition of case.

The respondent reported the following arrests and court dispositions:

- 12/20/1997 - **Theft/shoplifting** - 1/27/1998 - **pled guilty and served time in jail.**
- 5/21/1998 - **Simple assault** - 7/15/1998 - **nol-prossed.**
- 2002 - **Forgery** - 12/8/2003 - **pled guilty - sentenced to serve one (1) year hard labor in the department of corrections.**

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- **2003 - Purse snatching - 12/8/2003 - District attorney entered a dismissal in this case. On this same date - sentenced to serve 1 year in the Department of Corrections for the forgery charge above.**
- **2006 - Theft - 2/28/2006 - pled guilty - sentenced to one (1) year supervised probation with special conditions.**
- **2007 - D.W.I. - 5/21/2008 - pled guilty - sentenced to 18 months supervised probation.**
- **12/4/2008 - Battery of the infirm - on 4/22/2009 - nol-prossed.** According to the initial police report, on or about December 2, 2008, the Bossier City Police were dispatched to Cypress Point Nursing Home due to allegations of battery to the infirmed. A resident of the home reported that the respondent, while working as a CNA on or about December 1, 2008, slapped her in the face about five times with an empty, open hand. (Exhibit L-14-16 and K-33 – 38)

However, the respondent failed to report an arrest on April 16, 2006, for the charge of being a fugitive from Caddo Parish Juvenile Court. The arrest warrant was recalled due to the respondent making restitution.

3. At the hearing, the respondent testified that as a certified nursing assistant, she was terminated from the Bradford Nursing Home because of her criminal record. (Pg. 52 lines 4-11 of the hearing transcript, T.H. = Hearing Transcript) She also stated that she was terminated from Riverview Medical Care Center for habitually being late for her shift. (Pg. 52 line 12-pg. 54 line 3 of the H.T.)

She also admitted to being terminated from Garden Park for not showing up for her scheduled shift and not calling in to report that she was not going report to duty. (Pg. 54 lines 4-24 of the H.T.)

She admitted to at least four unexcused absences that led to her termination at Roseview Nursing Home. (Pg. 55 line 5 – pg. 56 line 5 of the H.T.)

She testified that the she was hired on June 13, 2008, at Cypress Point Rehabilitation. On March 19, 2007, she was counseled for improper handling of a resident resulting in an injury to the resident's forehead. (Exhibit L-4) On March 31, 2007, she was counseled for carelessness during a resident's transfer from a gerichair to the bed. (Exhibit L-5) Again on May 6, 2007, she was counseled for careless transfer of a resident which

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resulted in the resident's temporal area being bruised. (Exhibit L-6 and L-10 and to pg. 64 line 21 – pg. 73 of the H.T.)

The respondent's supervisor at Cypress Point Rehab issued a written warning about her improper conduct, carelessness, and being disrespectful to patients, physicians, fellow employees and visitors. (Exhibit L-11)

On May 21, 2007, her supervisor, again, issued a written warning concerning arguing with both nurses and residents. (Exhibit L-10)

On July 23, 2007, she received a written warning concerning her insubordination to her supervisor. (Exhibit L-11)

She testified that on or about July 24, 2007, another resident accused her of putting water in her face. (Pg. 69 line 3 – lines 17 of the H.T. and exhibits L-7 and L-8)

On December 4, 2008, the respondent was arrested and terminated for battery to the infirmed, after the resident reported that on December 1, 2008, the respondent slapped her in the face and was verbally abusive to her. (Exhibits L-14-16 and K-33 – 38)

While working at Booker T. Washington Guest Care of Shreveport, LA, the respondent was terminated on or about May 8, 2004, for refusing to work in her designated area. She testified that she refused to work in her designated area due to being short-handed and being on the hall by herself, so she refused to work the hall, resulting in her residents not being properly cared for. (Exhibit M-4 and pgs. 74 line 6 -15 through pg. 79 line 4 of the H.T.)

### JURISDICTION

The board has jurisdiction over the parties hereto and the subject matter hereof.

### CONCLUSIONS OF LAW

1. According to Title 37 Chapter 11 Part II Practical Nurses §970, an applicant for licensure to practice as a practical nurse shall be of good moral character. Ms. Mayweather failed to disclose an arrest upon filling out her application form for admission into the practical nursing program. A qualification required of all LPN applicants, is be of good moral/professional character. Failure to disclose an arrest is not conducive to establishing this prerequisite.

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2. The arrest records, which are undisputed by the respondent, provide more evidence of questionable moral character. The testimony given by the respondent concerning the charges of battery to the infirmed, were inconsistent. (Pg. 81 lines 18-21 and pg. 82 lines 4-10 of the H.T.) The respondent's explanation of the incident revealed a lack of compassion and poor therapeutic communication. The evidence of her actions proves unprofessional behavior, insufficient to insure the best interest of her patients.
3. The respondent's work history revealed that she was consistently careless with her patients, resulting in physical injuries. Her inability to take constructive criticism and her interactions with fellow co-workers and the public resulted in numerous warnings and write-ups. It resulted in her discharge from many facilities. This not only establishes her lack of competency, it also demonstrates her lack of moral character.
4. The undisputed evidence in this matter shows a lack of moral character, as well as a lack of concern for the safety of the public. Based on the record, the board finds that the safety and well-being of patients in the care of the respondent would be jeopardized if the respondent would be licensed in the state of Louisiana.

Based on the facts set forth in the entire record and outlined herein above, the respondent is in violation of:

The Louisiana Revised Statutes of 1950, Title 37, Chapter 11, Part II, Section 969 A. (4): **(a) is guilty of fraud or deceit in procuring or attempting to procure a license to practice practical nursing; (b) is guilty of a crime; (c) is unfit, or incompetent by reason of negligence habit, or other causes; (f) is guilty of unprofessional conduct; (g) has violated any provisions of this Part; and §978 A. (8) Violate any provisions of this Part.**

As further defined in the Louisiana Administrative Code, Title 46, Part XLVII, Subpart 1, Sections 306 T.

1. **being guilty of fraud or deceit in procuring or attempting to procure a license to practice practical nursing;**
2. **being guilty of a crime;**
3. **being unfit, or incompetent by reason of negligence, habit or other causes;**
8. **being guilty of unprofessional conduct;**
  - j. **intentionally committing any act that adversely affects the physical or psychosocial welfare of the patient;**
  - t. **violating any provisions of R.S. 37:961 et seq. (the practical nursing practice act), as amended or aiding or abetting therein.**

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## ORDER

The matter of Teresa Mayweather, applicant for licensure, last four digits S.S. #7779 on November 8, 2013, came on for final action by the Louisiana State Board of Practical Nurse Examiners.

**NOW THEREFORE, IT IS ORDERED**, that Teresa Mayweather, applicant for licensure, last four digits S.S. #7779 be **DENIED** licensure in the State of Louisiana and

1. That the respondent is hereby fined \$500.00, payable by money order/cashier's check only, for the violations detailed in the conclusions of law, payable within 90 days of the date of this board order.
2. That the respondent is hereby assessed a hearing assessment fee of \$500.00, payable by money order/cashier's check only, to the board within 90 days of the date of this board order.

### Public Records

This order is public record. All disciplinary actions of the board will be reported to all required data banks and agencies as required by law.

Rendered this 8th day of November, 2013, and signed this 8th day of November, 2013, at Metairie, Louisiana.



MYRON L. COLLINS, LPN  
CHAIRMAN OF THE BOARD



M. LYNN ANSARDI, RN  
EXECUTIVE DIRECTOR

Mailed this 8th day of November, 2013, by U.S. postal service certified mail return receipt #7008 1830 0004 1798 3324 and regular mail to the following address:

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P.O. Box 38221  
Shreveport, LA 71133

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